



## INTERNSHIP PROGRAM

Educators and employers alike recognize that classroom experience provides only part of the knowledge and skill development students need for success in college, career and life. Greater Springfield CareerConnectED is dedicated to helping students and employers connect student achievement and workforce development.



## Hire a Greater Springfield CareerConnectED Intern

### We Provide:

- Step-by-step assistance in starting an internship program in your organization, relying upon best practices for intern preparation
- A diverse pool of students who have completed a selective application process including resume development, work readiness training, customer service and ACT WorkKeys® Certifications
- Students who have a genuine interest in working for your company and learning from your team
- Opportunities to build your future workforce

## Get ConnectED

### Internship Coordinators

Cathy S. Balas [balascs@spr.k12.oh.us](mailto:balascs@spr.k12.oh.us)  
Jeff Johnson [johnsonjl@spr.k12.oh.us](mailto:johnsonjl@spr.k12.oh.us)

## (937) 505-2805

# Job Readiness

Before participating in an internship, candidates from the Greater Springfield CareerConnectED Internship Program complete:

**Job Readiness Workshops:** Covering “soft skills” such as teamwork, attendance, communications, persistence and other attributes employers need in entry-level employees

**Customer Service Training and Certification:** A 30-hour course developing students’ ability to effectively serve internal and external customers

**OSHA-10 Training and Certification:** A 10-hour industry-standard course to ensure that students understand and can meet basic safety standards

**ACT WorkKeys®:** An American College Testing assessment to measure and certify foundational academic skills

89

Student Applications Received

48

Students Completed Job Readiness Training



500+

Hours of Employer Outreach and Support

67

Certifications Earned by Students

44

Resumes Prepared by Students

25

Students Selected



13

Business Partners (and growing)

21

Gold or Silver ACT WorkKey® Certifications

\*2013-2014 Data

## 2014-2015 Participating Schools

### Global Impact STEM Academy

The Global Impact STEM Academy (GISA) is an early college high school focused on STEM learning. GISA delivers an innovative and relevant curriculum in science, technology, engineering and mathematics. Partnerships with The Ohio State University, Wright State University and Clark State Community College give students access to college-level classes in the fields of bioscience, energy, environment, agriculture and more.

### Shawnee High School

Shawnee High School provides learning opportunities for all students. Students have access to core and elective courses, as well as internships, college courses and online courses. Shawnee students may take advantage of programs and courses such as, Advanced Placement (AP), Dual Credit, and Project Lead the Way.

### Southeastern High School

Backed by a small, connected community, Southeastern High School students work hard to reach their academic, career and life goals. All students take courses aimed at preparing them for life after high school, whether in college or the workforce, with a large portion of students taking advanced courses in English, Math, Science and Social Studies.

### Springfield High School

Springfield High School helps students personalize their preparation for college and careers while meeting all high school graduation requirements. SHS has the area’s widest range of extracurricular activities, as well as nationally recognized programs which enable students to take advantage of classroom, online and real world learning opportunities through Problem Based Learning. Students customize their academic experience by choosing from International Baccalaureate, Advanced Placement and Dual Credit courses for college credit, online options, Credit Flex, Project Lead the Way Pre-Engineering and Biomedical Programs.

### Springfield-Clark Career Technology Center (CTC)

SCCTC is not the stereotypical trade school of the past. SCCTC is inquiry-driven, curriculum-based and student-centered. Ohio’s CTCs and Technical Colleges partner to serve the needs of business and industry. SCCTC has a forty-year track record of educational and career training success. Students find that academics and specialized Career Tech coursework blend to create unique and fun learning opportunities.

**Other Partners Providing Employer Engagement, Job Readiness Services, Certifications and Job Training:** Clark State Community College, Greater Springfield Chamber of Commerce, Junior Achievement, Ohio Means Jobs Clark County, Opportunities for Individual Change and The Talent Pool

**Current Participating Employers:** Assurant, Clark County Humane Society, Konecranes, McGregor Metalworking Companies, Ohio Valley Surgical Hospital, Springfield City School District and the Springfield Regional Medical Center. We’re adding even more employers in the 2014-2015 year.